

Key facts:

National Professional Qualification for Middle Leadership

www.education.gov.uk/nationalcollege/NPQML

The National Professional Qualification for Middle Leadership (NPQML) is a new qualification that provides national recognition of your leadership development and professional achievement as a middle leader.

1. NPQML is aimed at individuals with responsibility for leading a team, including key stage/subject/curriculum leaders, heads of department and pastoral leaders.
2. The qualification is designed to support you in becoming a highly effective middle leader, with the skills, confidence and knowledge to drive successful team performance and improved classroom practice.
3. To achieve the NPQML qualification you'll need to successfully complete two essential modules and one further, elective module, which you are free to choose from a wide range of options.

Essential modules*

- Leading teaching
- Managing systems and processes

*titles subject to change

Sample elective modules*

- Leading inclusion: achievement for all
- Leading an effective team
- Leading and developing staff
- Succeeding in middle leadership
- Leading change for improvement
- Leading in a diverse system

4. Each module requires up to 50 hours of blended learning. This typically consists of workplace learning, face-to-face activity, including peer and facilitated learning, reading, reflection and online learning.
5. NPQML offers the same quality hallmarks that you'd expect of any National College leadership development programme:
 - high quality learning materials, with a strong focus on current research and outstanding practice
 - opportunities to think about the implications for your own leadership through discussion and debate with peers, a coach and your line manager
 - assessment focusing on tasks linked to school improvement activities undertaken in the workplace - delivering real benefits for you and your school or organisation
 - the assurance of a qualification assessed and awarded by the National College
 - opportunities, offered by a number of our licensees, to use your qualification to contribute towards a Master's degree

For further details, including information about scholarships and exemptions for prior learning, please visit our [website](http://www.nationalcollege.org.uk).

National qualifications and more flexible opportunities for professional development

The National Professional Qualification for Middle Leadership is one of three new national qualifications offered by the National College.

They're part of a modular curriculum which offers flexible development opportunities to support leaders at every stage of their career. The curriculum has five levels, with each level offering a choice of modules that may be combined to pursue a nationally recognised qualification or studied alone.

Level	Qualification	Educational excellence modules	Operational management modules	Strategic leadership modules
Level 5 Leading beyond an organisation		Modules for these levels are currently being developed.		
Level 4 Leading an organisation				
Level 3 Aspiring to lead an organisation	National Professional Qualification for Headship 3 essential and 2 elective modules	<ul style="list-style-type: none"> — Leading and improving teaching — Curriculum development — Leading inclusion: achievement for all — Closing the Gap 	<ul style="list-style-type: none"> — Leading an effective school — Using data and evidence to improve performance — Leading staff and effective teams 	<ul style="list-style-type: none"> — Succeeding in headship — Leading change for improvement — Leading in diverse contexts — School improvement through effective partnerships — Free school leadership: <ul style="list-style-type: none"> • Relationships and reputation • Freedoms and constraints
Level 2 Leading across an organisation	National Professional Qualification for Senior Leadership 2 essential and 2 elective modules	<ul style="list-style-type: none"> — Closing the gap — Improving the quality of teaching — Research and development in teaching 	<ul style="list-style-type: none"> — Effective whole school management — School self-evaluation — Leading professional development 	<ul style="list-style-type: none"> — Succeeding in senior leadership — Leading change for improvement — Leading in a diverse system — Effective partnership working
Level 1 Leading a team	National Professional Qualification for Middle Leadership 2 essential and 1 elective modules	<ul style="list-style-type: none"> — Leading teaching — Leading inclusion: achievement for all 	<ul style="list-style-type: none"> — Managing systems and processes — Leading an effective team — Leading and developing staff 	<ul style="list-style-type: none"> — Succeeding in middle leadership — Leading change for improvement — Leading in a diverse system



Key
Essential modules are highlighted in **bold**